

Epsom District Swimming Club

CODE OF CONDUCT

Objective and Scope

The purpose of this document is to establish a set of guidelines and procedures, which outline the responsibilities and behaviour of all persons representing Epsom District Swimming Club. The Code of Conduct should be followed at all events and training sessions, whether home or away.

Code of Conduct

Behaviour and Personal Conduct must at all times be of a high standard and reflect favourably on the sport, and the Club. Language must always be appropriate and socially acceptable.

Consumption of Alcohol is totally forbidden for athletes under age as defined by UK law. It must not be consumed whilst en route, prior to, or following a competition event, training camp or team activities, without specific consent of the Team Manager/Coach in charge. During competition alcohol is strictly forbidden

Smoking: is prohibited whilst en route, prior to, during or following a competition event, training session or team activities.

Personal Appearance: should be appropriate to the circumstances. Team kit and equipment should be worn as directed by the Team Manager when competing and training as notified.

Attendance for all activities is expected unless agreed by the Team Manager/Coach. During any away trip/gala swimmers must inform the Team manager/Coach of their whereabouts. Punctuality on all occasions is essential and any curfew must be observed.

Illegal and Performance Enhancing Drugs and Substances are strictly forbidden. Swimmers are expected to be aware of the current list of banned substances and particular care must be exercised if anyone is on medication prior to or during a meet.

Illegal Drugs and Substances: The use of these, even though they may not appear on the official banned list in respect of performance enhancing drugs, is nonetheless prohibited.

Accommodation at hotels or equivalent must be as directed by the club staff and at no times must anyone extra be accommodated in swimmers' rooms.

Medication: It is important that information on all medication being currently taken should be reported to the Membership Secretary (or Team Manager on away trips) who will report it to the relevant personnel. Allergies to any medication must be reported to the Team Manager/Membership Secretary.

Sanctions: Breaches of the Code of Conduct shall be dealt with in the first instance by the Team Manager or Coach. He/she shall report the incident to the Coaching Manager who shall take such further action as is deemed necessary.

In addition it is expected that all members of Epsom District Swimming Club, when attending any event or training session shall:

- Comply with the codes, rules and laws within the guidelines set out by the ASA
- Behave without discrimination on the grounds of race, colour, language, religion, birth or social status as set out in the equal opportunities policy.
- Respect the basic human rights, worth and dignity of each member.

- Not encourage swimmers, volunteers, officials or parents to violate the rules of the club or the sport.
- Observe the authority and the decisions of all officials.
- Encourage all swimmers to obey the spirit of the rules and laws both in and out of the pool.
- Treat other competitors and teams with respect, in victory and defeat.

By paying Subscriptions it is deemed that you agree to these rules.